

LITTLE MIAMI LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
Dec. 15, 2015  
7:00 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on Dec. 15, 2015 at 7 p.m. at the Little Miami Junior High School, 5290 Morrow-Cozaddale Rd., Morrow, OH 45152.

Call to Order and Roll Call

Mr. Haas called the meeting to order at 7 p.m.

ROLL CALL:

Mrs. Grice	Present
Mr. Cremeans	Present
Mr. Niemesh	Present
Mrs. Journey	Present
Mr. Haas	Present

Others in attendance were: Greg Power, Terry Gonda, Pam Coates, Regina Morgan, Joanie Holbein, Gene Blake, Stephen Collins, Melinda Briggs, Cathy Trevathan, Brian Dalton, Ryan Cherry, Tracy Williams, Marla Timmerman, Travis Showers, Maryann Duffy, Lisa Smith, Jamie Miles, Teresa Reynolds, Jody Bailey, Rachel Tilford, Jen Lyke, Ida Jo Allison, Ellen Mason, Dave Florea, Mike Davidson, Gary Carmack, Ellen Mason, students from Little Miami Jr. High School, and a few community members.

Adopt the Amended Agenda

Mr. Niemesh made a motion to adopt the amended agenda. Mrs. Grice seconded the motion.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Reading of Minutes

Mrs. Journey made a motion to approve the minutes from the Nov. 17, 2015 regular meeting and Dec. 9, 2015 special meeting. Mr. Cremeans seconded the motion.

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

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Communications and/or Visitors to the Board

Ellen Mason, media teacher from Little Miami Jr. High School, and several of her students gave a presentation and demonstration of a 3-D printer that had recently been used in the school.

Mr. Power presented letters of commendation to district employees Dave Florea, Mike Davidson, and Gary Carmack for the work they did in getting the old light poles down at Salem Township Elementary.

Mr. Power took the time to thank the board members for working on the 2016-2019 staffing plan at their work session on Dec. 9. The final staffing plan will be presented at the regular January meeting.

Community Relations Coordinator Melinda Briggs gave a communications department update. She said at the end of the third quarter, the Little Miami website had 401,600 unique site visits. She said she is currently working with the Band Boosters to revamp their website and has launched a district Instagram account with the help of LMHS Intern Hailey Effer. Coming events are the annual report, the real estate breakfast, Feb. 16, a communication audit, and the Little Miami app roll out.

Mr. Power gave an update on the Greater Cincinnati Superintendent’s Advocacy Group, which is currently working on local control, accountability measures and stable funding models.

Cathy Trevathan spoke to the Board regarding having a student representative to the Board of Education. She stated that starting next school year, the High School would like to have a student board of education representative, drawing from the regulations found in board policy ABC (Also JFB), Student Involvement in Decision Making. The selected representative would be either a junior or senior student that would be representing the student body in an advisory capacity only.

Financial Reports

Mrs. Grice made a motion to approve the financial reports for November 2015. Mr. Cremeans seconded the motion. Mr. Gonda gave a brief explanation. No questions or comments.

ROLL CALL VOTE:

Mrs. Journeyay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Amounts and Rates

Mrs. Journeyay made a motion to approve the amounts and rates as determined by the Warren County Budget Commission. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeyay	Yes

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Book Donation

Mr. Niemesh made a motion to approve the 52 new books anonymously donated to the Butlerville Elementary Library. Mrs. Grice seconded.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

Donation

Mrs. Journey made a motion to approve the anonymous donation of a refurbished iPad given to Hamilton-Maineville Elementary. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Personnel

Mrs. Grice made a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311, which indicates that no conviction or pleas of guilty were entered into by any persons being employed. Mr. Niemesh seconded the motion.

**CERTIFIED PERSONNEL - LEAVE OF ABSENCE**

Kristine Farrell – remainder of the 2015-2016 school year

**CERTIFIED PERSONNEL – MATERNITY/PATERNITY LEAVE**

Keri Francosky – approx. 1/15/16 – 5/26/16

**CERTIFIED PERSONNEL – LONG TERM SUB**

Molly Handorf – approx. 1/19 – 3/18/16

**CERTIFIED PERSONNEL – STIPEND FOR ARC CURRICULUM WORK**

**\$300 for a total of 6 Sessions**

Erin Burgett – ARC Science Team  
Courtney Meyer – ARC Science Team  
Stephanie Pennix – ARC Science Team  
Kristin Locey – ARC Science Team  
Natalie Edwards – ARC Science Team

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Holly Grooms – ARC Science Team  
Rachel Martinez – ARC Science Team  
Katie Taylor – ARC Science Team  
Karen Jordan – ARC Science Team  
Julianne Brendamour – ARC Science Team  
Seneca Taylor – ARC Science Team  
Sue Wright – ARC Science Team  
Stacy Horton – ARC Science Team  
Angie Hoffman – ARC Science Team

**CLASSIFIED PERSONNEL – EMPLOYMENT**

Jeffery (Stephen) Coffman, HS Custodian-2<sup>nd</sup> shift, step 0, effective 01/04/16  
Terry Barker, HS Custodian-2<sup>nd</sup> shift, step 0, effective 01/04/16  
Frank Harpin, Standby Bus Driver, effective 12/06/15

**CERTIFIED PERSONNEL – MATERNITY/PATERNITY LEAVE**

Amanda Ballman – approx. 12/10/15 – 01/26/16

**CLASSIFIED PERSONNEL – EMPLOYMENT, SUBSTITUTE**

Robert (Shane) Luck – Custodian  
Jessica Pierce – Bus Aide  
Donald Andrew Thompson – Custodial  
Toby Ward – Cook

**CLASSIFIED PERSONNEL – RESIGNATIONS**

Tina Barnett – Aide, effective 12/01/2015

**CLASSIFIED PERSONNEL – CHANGE IN ASSIGNMENT**

Theresa Oakley – from IS to HB Custodian, effective 12/7/15  
Jesse Landacre – from HS to IS Custodian, effective 12/14/15

**SUPPLEMENTAL PERSONNEL – EMPLOYMENT**

Linda Mattingly – 7th/8th B Girls Basketball  
Kerry Crotty – 7th Girls Basketball  
Chris Lynch – 8th Girls Basketball  
Kevin Ison – 8th Boys B Basketball  
Johnny Dillon – 7th Boys B Basketball  
John Albertson – 8th A Boys Basketball  
Josh Tangeman – 7th/8th Wrestling  
Nancy Finn – .5 JV Basketball Cheer Coach  
Rebecca Karrasch – .5 JV Basketball Cheer Coach

**VOLUNTEER SITE MANAGERS FOR YOUTH BASKETBALL**

(Pending Background Checks)

Keli Blake	Mike Farney	Kevin Stouder
Steve Burgess	Marc Grake	Joel Williams
Troy Callahan	Steve Kiper	

**VOLUNTEERS**

Jennifer Cooper

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ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Approval of the 2017 France Trip

Mr. Niemesh made a motion to approve the French Club's France trip Itinerary as presented for June 2017. Mr. Cremeans seconded the motion.

ROLL CALL VOTE:

Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

New Business

Next Board meeting will take place Jan. 5, 2016 at 6:30 p.m. at Little Miami Intermediate School.

Executive Session

Mrs. Grice made a motion to enter into Executive Session to consider the employment of a public employee or official. Mr. Cremeans seconded the motion. No action will be taken.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

MOTION CARRIED

The Board entered into Executive Session at 7:48 p.m.

Return to Regular Session

Mr. Niemesh made a motion to return to regular session. Mrs. Journey seconded.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

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The Board returned to regular session at 9:55 p.m.

Motion to Adjourn

Mr. Cremeans made a motion to adjourn. Mrs. Grice seconded the motion.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

The Board adjourned at 9:56 p.m.

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Randy Haas, President

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Terry Gonda, Treasurer